
APPLICATION TIP IN 7 POINTS.

Introduction

Ladies and gentlemen, distinguished leaders at various levels,

For several months now, we have been going through difficult times as a result of the COVID19 pandemic. The entire planet is shaken and Africa in particular is questioning the health of its sons.

Because of our potentials and our intrinsic and endogenous values, we would like first of all to call you to serenity. We have the feeling that panic will further weaken us in the face of this deadly virus that rages on its path and questions the power of the so-called advanced peoples. Only a positive attitude will enable us to win this fight against the coronavirus

However, it is at this particular time of great excitement that we are preparing to renew Toastmasters' instances at various levels. Once again, we are being asked to highlight the democratic attitudes recommended by Toastmasters. We are pleased to remind you that the 2020 - 2021 term has some very important challenges to meet in order to keep the flame of the Toastmasters movement burning within the clubs. In particular, we need to find new ways of working in this year of implementation of the PATHWAYS as a unique Toastmasters learning program. We are forced to multiply educational capsules in our respective clubs in order to rise to the ranks of better speakers and talented leaders.

The stakes are high. We are aware of this. That's why we are running for the position of Director of B Division. We are convinced that every step we take during this mandate will help the Toastmasters movement take root in our geographical horizons and in the consciousness of our contemporaries.

Certainly you are asking yourself many questions about our motivations and ambitions for the next mandate. In seven points, we set out our reasons to reassure you of our ability to succeed in this bet that we will win together.

1. The reasons why we are interested in the position of Division Director are as follows

Leadership is a very uplifting endeavour when you are available to serve. For the past 10 years, we have enrolled in Toastmasters clubs to learn and develop our leadership and communication skills. This learning has allowed us to take on many challenges and, most importantly, to understand how much learning with the Toastmasters method is beneficial. Very early on, we became involved in the life of our grassroots club TENGUE. This involvement resulted in the position of President, which we ran for with

sagacity (2015-2016). Beyond the Club level, we-we became involved in the life of Sector 5 (2016-2017) and then became the Director of Sector 21 of Division B (2017-2018). Here too, we worked with several teams of eminent Toastmasters and it was an exciting exercise for all of us. We have really benefited from it and it has had a real impact on the professional and personal lives of several Toastmasters from Benin and Cameroon. It was also an opportunity for us to do a lot of recruiting. This allowed us to mentor dozens of Toastmasters. Currently Director of Program Quality in Division B (2019 - 2020), we learned with ease all the responsibilities that fall to the Director of the Division. In conclusion, we have applied for the position of Director of B Division to not only continue the Toastmasters experience with the advent of PATHWAYS but also to share our experience through service to others.

2. What are our goals (6-12 months) if we are appointed?

If elected :

- We will make PATHWAYS a personal mission. The majority of clubs are experiencing a slight decrease in membership due to non-appropriation and low enrollment of members on PATHWAYS. We will implement strategies (based on the trusted values of respect, excellence, member service and integrity) to increase the level of Toastmasters' involvement in PATHWAYS. This is our first objective.
- We will put quality and respect for commitments at the heart of the mandate through the reinforcement of training and assistance, the intensification of speaking seminars, the activation of coaching and mentoring within all clubs in Division B.
- We will make the various contests and trainings organized by the B Division, real opportunities for visibility of the Toastmasters movement and therefore open the valve for recruiting new members.
- We will create a dynamic that will allow the B Division to help all clubs in difficulty to become President's Distinguished Clubs and President's Distinguished Sectors as well, all to the great joy of the B Division which will inevitably be distinguished from the President with the creation of two new Clubs.

3. What has been our greatest accomplishment as a Toastmaster?

Our greatest success as Toastmasters comes from two angles:

- Personally, it is the ability and potential that the Toastmasters movement has given us for the realization of our personal, family and professional destiny.

- Collectively, I can quote: THE WORD FESTIVAL of TENGUE TMC of Parakou whose 10th edition will take place next November, the Orat'1 contest and the creation of KOBOUROU Gavel-Club of Parakou.

4. How do we plan to inspire and motivate our team?

To inspire and motivate our team, we plan to :

- Set up a good working atmosphere
- Setting concrete and common objectives
- Encouraging initiative and valuing skills
- Fostering a sense of belonging within the team
- Ensuring a constructive feedback system
- Maintain a good pace of implementation of the action plan
- Adopt a management based on trust

5. How would we ensure that the Toastmasters standard of excellence is maintained locally?

In order to guarantee the Toastmasters standard of excellence at the local level, we intend to remain within the framework (various working documents) of Toastmasters International by acting in accordance with the texts that govern the movement. Our first level support is the manuals and procedures available to us in our role as leaders. We will also ensure that Sectors and clubs do the same. In all cases, we will act under strict adherence to the values of Toastmasters International in carrying out our mission.

6. 6. What do we see as the potential challenges of this role?

The potential challenges associated with our role are :

- Member Service
- Be forward-looking, unifying, caring, empathetic and a good listener.
- To help the District achieve its goals by working to ensure member retention, the formation of new clubs and the delivery of quality training programs.
- Achieve the goals of the Distinguished Division Program (DDP) and lead areas and clubs to better performance in their respective Distinguished Programs.
- Make PATHWAYS our pilgrim's rod .

7. What do you do to entertain us?

To have fun, we do :

- Swimming in the pool.

- Debates on professional, emotional, spiritual, scientific and community life ideas.
- To music and fashion
- We particularly like beautiful encounters.

Dear leaders, we remain as available and committed as ever to meet the challenges of the moment within the B division; so that each member reveals his or her potential and dreams as a leader through this learning process. We rely on each and every one of you; your support will be important to help us write new pages in the history of the B Division.

Yours sincerely